Group Facilitation Methods training

Learn participatory methods for successfully facilitating meetings and events!

Tuesday 2 September (9.30am) – Wednesday 3 September 2014 (5.30pm) in Geneva, Switzerland

Please register here before August 15th to benefit from the early-bird rate

What?

The Group Facilitation Methods (GFM) training will teach you versatile, powerful techniques for structuring effective group conversations and finding group consensus.

It introduces the foundations of the Technology of Participation (ToP) approach by teaching the Focused Conversation and the Consensus Workshop methods and will allow you to make meetings more effective, engage groups to develop creative solutions and to help groups understand their shared goals and plan for them.

By the end of the course, you will

- be able to identify when and how to use the Focused Conversation and Consensus Workshop methods
- have gained confidence in the use of these methods
- have recognised and explored elements of participation, creativity, teamwork and action
- have built links with others to promote future collaboration and support in the use of the methods



For whom?

As the GFM-training is a methods course, it is useful **both for beginners and for experienced facilitators** who wish learn our approach.

It also suits **all levels of experience** including team managers, community and voluntary support workers, independent facilitators, community activists and group leaders of any kind.

How?

The course presents the two methods in a **practical and participatory** way. Each method is first demonstrated, then analysed and discussed, and then practiced in supportive small groups with guided reflection & feedback. Finally, participants plan how they will apply each method in their own situations.

Participants will develop their skills, share experiences and gain an in-depth understanding of the principles behind the methods.

By whom?

CAUX-Initiatives of Change, the Impact Hub Geneva and ICA:UK have joined hands organise a first public GFM-training in Switzerland.



CAUX-Initiatives of Change is an independent officially recognized Swiss foundation working to promote peace, prevent conflicts, build trust and encourage intercultural dialogue and ethical conduct in business. In cooperation with Initiatives of Change International, the Swiss foundation organises international conferences in Caux above Montreux in July and August of each year in order to inspire, connect and equip people to be the change they want to see in the world, starting with themselves.



Part Co-working Space, part Learning Community, part Business Incubator and Innovation Lab, the <u>Impact Hub Geneva</u> works to inspire, connect, and enable people and organisations to realise positive social and environmental change. Belonging to rapidly expanding, diverse global network of over 7000+ members in 50+ locations, it offers its members a unique ecosystem of resources, inspiration, and collaboration opportunities to grow impact.



ICA:UK draws on more than 50 years of global experience in human, community and organisational development. As part of the ICA International network of 30 organisations across five continents, ICA:UK focuses on the human factor in world development, developing, sharing and applying effective facilitation methods designed to release human potential and give people greater control over their own development.

The following trainers will deliver the GFM-training in Geneva:



Jonathan Dudding is the Director of ICA:UK. Jonathan has been working with different members of the ICA network for over 20 years, developing skills in consultancy, facilitation and training. He is a recognised as a lead trainer in ICA's Technology of Participation. Working primarily internationally, Jonathan has worked with governments, international and local organisations, particularly in Europe and Africa.



Bhavesh Patel designs and facilitates meetings to explore organisational issues and opportunities, and offers skills training in coaching, communication, and facilitation. His approach is to use participatory methods that engage collective intelligence and leadership. He believes that in an increasingly complex world there are no off-the-shelf solutions. Organisations can find their own answers through engaging the hearts and minds of their own people. His clients have included Motorola, Deutsche Bank, Malaysia TV3, Monetary Authority of Singapore, Aberdeen Asset Management, Singapore Institute of Management, Lafarge, Fraser & Neave, Zuellig Pharma, Bangkok Bank, Prudential, World Wide Fund for Nature, World Health Organisation.



Rob Lancaster has been working as a facilitator and trainer in the NGO sector since 2007, in Australia, India, South East Asia, Africa, and Eastern and Western Europe. He has a long-standing involvement in Initiatives of Change; as the Director of the Caux Interns Program, Project Manager and then Director of the Caux Forum for Human Security, as support team for the leadership training program Action for Life, and training coordination for lofC International in South Sudan.

Where?

The GFM-training will take place at the Impact Hub Geneva, an innovation lab, business incubator, and community centre which is situated just across the road from the Geneva main train station.

Impact Hub Geneva Rue Fendt 1 1201 Geneva Switzerland



How much?

Register now and benefit from the preferential rate!

Early-bird fee up to 15 August	Normal fee from 16 August
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CHF 1100	CHF 1200
CHF 900	CHF 1000
CHF 700	CHF 800
	up to 15 August CHF 1100 CHF 900

The payment can be done through <a>PayPal or by bank transfer to:

Account No.: 60-12000-4

Stiftung CAUX - Initiativen der Veränderung, CH-6002 Luzern

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Swift Code: POFICHBEXXX

Contact?

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93% of GFM-training participants rated the course 8/10 or higher. Comments from participants' end-of-course evaluations included:

- brilliant a must-do if you want better, more effective meetings
- provides two practical, easy-to-use methods to discover deep insights from diverse groups useful tools for any group, organisation or community
- benefits for experienced facilitator and novice alike
- worth every penny excellent content & great presentation